## ENVIRONMENTAL POLICY STATEMENT

Girton College acknowledges the impact of its activities on the environment in a number of ways. Girton College therefore seeks solutions to environmental problems by adopting sound principles and best practice according to the principles of sustainable development.

The development and implementation of this policy is a commitment of Girton College's management and a shared responsibility with its employees. The College aims to:

- 1. Integrate environmental management into each aspect of its day to day business operation to ensure environmental issues are addressed.
- 2. Comply with environmental and health and safety laws and regulations, to the extent that practical implementation aims to exceed government requirements.
- 3. Seek to reduce wastage of natural resources such as energy, water and raw materials, and maximise efficient use of such resources, reuse and recycle rather than dispose of such materials.
- 4. Ensure all employees have an understanding and are trained in their responsibilities in relation to the environmental policy and management system.
- 5. Ensure that suppliers and contractors minimise the impact of their operations on the environment and actively support our environmental programmes through an environmentally sound purchasing policy.
- 6. Monitor progress on a regular basis to identify strengths and areas for improvement and highlight actions required.
- 7. Report Environmental Performance annually.

In particular, in order to implement this policy, the College will address a comprehensive set of objectives and targets identified as a result of the environmental review, which relate to the environmental impacts of its organisation.

The College intends to reduce our environmental impacts through improvements in:

- 1. Energy use.
- 2. Waste reduction, including disposal of goods.
- 3. Contamination management.
- 4. Recycling, including office paper.
- 5. Business travel.
- 6. Purchasing.
- 7. Staff training.

The College aims to establish a system which meets the standard of ISO 14001.

College Stamp

Signature

Etisbeth Jamed

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Position	Mistress
Date	29 August 2024